



## St. Clair Region Conservation Authority Job Posting

**Position Title:** Conservation Area Lifeguard or Assistant Lifeguard (6 positions)

**Job Type:** Seasonal (June 27, 2025, to August 31, 2025)

**Closing Date:** March 28, 2025, or until filled

**Department:** Conservation Areas

**Immediate Supervisor:** Conservation Area Superintendent

**Competition Number:** CA401

### Position Summary

The St. Clair Region Conservation Authority (SCRCA) is looking to add to their team, six Conservation Area Lifeguards or Assistant Lifeguards. The Lifeguard and Assistant Lifeguard positions are responsible for safeguarding the pool facility as per applicable legislation. Work outside and enjoy the summer weather alongside great people and co-workers. SCRCA offers a professional, safe, and fun working environment.

### Duties and Responsibilities

- Ensure the public is observing safe swimming practices in the pool and on the pool deck
- Inform the public of water safety practices
- Perform rescues and administer first aid/CPR as required
- Prior to opening the pool, ensure all required safety equipment is in place as per regulations
- Perform day-to-day pool operations including water testing, general housekeeping and custodial duties, and monitoring of filtration and chemical systems
- Ensure proper record keeping in accordance with local and provincial regulations
- Address customer concerns and complaints
- Assist the general public by providing information on policies, regulations, facilities, and general information
- May eject individuals endangering themselves or other swimmers from the pool area and document occurrences
- Open and close facilities as required
- Perform other duties as assigned

### Credentials and Experience

- Current National Lifeguard Service (NLS) Certification (Lifeguard)
- Current First Aid and CPR certification (Lifeguard and Assistant)
- Valid Bronze Cross or Award of Distinction (Assistant Lifeguard)

- Excellent customer service, communication, and interpersonal skills
- Must be available to work evenings, weekends, and holidays
- Must have the ability to work alone

### Work Environment/Conditions

- Work duties take place outdoors in varying weather conditions

#### Location:

- AW Campbell Conservation Area, 8477 Shiloh Line, Brooke-Alvinston, ON (2)
- LC Henderson Conservation Area, 3653 Petrolia Line, Petrolia, ON (2)
- Warwick Conservation Area, 6101 Warwick Village Rd, Warwick, ON (2)

#### Wage and Benefits:

- Salary: \$19.00 per hour (Lifeguard), \$17.75 per hour (Assistant)
- Hours: 40 hours per week

**Start Date:** June 27, 2025

Additional information about the SCRCA is available on the website at [www.scrca.on.ca](http://www.scrca.on.ca).

Please submit your cover letter and resume outlining how your experience meets the necessary qualifications to:

- 1) [jobs@scrca.on.ca](mailto:jobs@scrca.on.ca) indicating the Competition Number and position title in the subject line of your email, or
- 2) mail to:  
St. Clair Region Conservation Authority  
205 Mill Pond Crescent  
Strathroy, ON, N7G 3P9
- 3) or fax to 519-245-3348

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Accommodation will be provided in all parts of the hiring process as required under the *Accessibility for Ontarians with Disabilities Act (AODA)*, Integrated Accessibility Standards Regulation. Applicants need to make their needs known in advance.

*The St. Clair Region Conservation Authority is an Equal Opportunity Employer*