



## St. Clair Region Conservation Authority Job Posting

**Position Title:** Conservation Service Technician  
**Job Type:** Contract, 34 weeks (annual recurrence)  
**Department:** Conservation Services  
**Immediate Supervisor:** Forest Conservation Specialist  
**Competition Number:** CS300

### Position Summary

The St. Clair Region Conservation Authority is accepting applications for a Conservation Services Technician with the Conservation Services Department.

The successful candidate will report to the Forestry Conservation Specialist and work as part of a team to complete spring tree planting operations on private and Authority lands, will assist with maintenance of restoration sites, control of invasive species, forest management, and planning of afforestation projects.

### Duties and Responsibilities

- Undertake technical aspects of the delivery and promotion of Conservation Services programs
- Plan and execution of activities, including engaging with landowners for best management practices, project development/implementation, invasive species removal, habitat restoration, and plant identification
- Planting of plant material associated with the restoration of stewardship projects
- Use GPS equipment to map and locate items related to projects
- Provide forestry expertise to other Authority departments and the public as required
- Maintain accurate and concise records of work completed
- Evaluate project success, write reports, map locations, and develop/review best management practices

## Credentials and Experience

- Possessing a post-secondary education in forestry or related natural resources field
- Minimum 2 years of field experience in the Environmental, Forestry or Nursery sector
- Exterminator Pesticide licence or technician licence an asset
- Experience in conservation and restoration project implementation
- Working knowledge of stewardship, ecosystem restoration, and agricultural soil and water conservation practices
- Aptitude with flora and fauna species identification of native and non-native (invasive) species
- Certified Seed Collector or an interest in collecting native tree seed
- Certified Chainsaw certification
- Proficiency with Microsoft Suite programs
- Experience and knowledge in the use and application of GIS and GPS systems
- Basic knowledge of legislation and policies and procedures related to the workplace environment
- Well-developed communication skills, including drafting and editing written material and articulating ideas clearly and concisely to various audiences
- Self motivated and able to work with minimal supervision with the capability to balance competing priorities and manage inexplicit situations
- Ability to work in a team environment, leading staff and supervising contract staff to ensure work is completed in a safe manner
- Mechanical aptitude and experience operating farm related equipment
- Ability to work in inclement weather conditions and on varying terrain
- Ability to lift and/or carry objects weighing up to 75 lbs. (35 kg)

## Work Environment/Conditions

### **Location:**

- The position is based at the SCRCA Administration Building, 205 Millpond Crescent, Strathroy, Ontario

### **Wage and Benefits:**

- Salary: \$25.84 per hour plus 4% vacation
- Hours: 37.5 hours per week
- Benefits:
  - OMERS pension plan

**Anticipated Start Date:** April 7, 2025

**Application Due Date:** March 14, 2025

Additional information about the SCRCA is available on the website at [www.scrca.on.ca](http://www.scrca.on.ca).

Please submit your cover letter and resume, outlining how your experience meets the necessary qualifications to:

- 1) [jobs@scrca.on.ca](mailto:jobs@scrca.on.ca) indicating the **Competition Number CS300** and position title in the subject line of your email, or
- 2) mail to:  
St. Clair Region Conservation Authority  
205 Mill Pond Crescent  
Strathroy, ON, N7G 3P9
- 3) or fax to 519-245-3348

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Accommodation will be provided in all parts of the hiring process as required under the *Accessibility for Ontarians with Disabilities Act (AODA)*, Integrated Accessibility Standards Regulation. Applicants need to make their needs known in advance.

*The St. Clair Region Conservation Authority is an Equal Opportunity Employer*