



St. Clair Region Conservation Authority Job Posting

Position Title: Conservation Services Specialist

Job Type: Full-time, with 3-month probation period

Department: Conservation Services

Immediate Supervisor: Manager of Conservation Services

Competition Number: CS300

Position Summary

The St. Clair Region Conservation Authority is accepting applications for a Conservation Services Specialist with the Conservation Services Department.

The successful candidate will report to the Manager of Conservation Services and work as part of a team to complete planning of afforestation projects and implementation of spring tree planting projects throughout the watershed, will assist with maintenance of restoration sites, lead forest management operations and the control of invasive species.

Duties and Responsibilities

- Lead the technical aspects of the delivery and promotion of Conservation Services programs.
- Planning and execution of activities, including engaging with landowners for best management practices, project development/implementation, invasive species removal, habitat restoration, and plant identification.
- Plan and supervise the planting of seedlings and large stock trees.
- Use GPS equipment to map and locate items related to projects.
- Provide forestry expertise to other Authority departments and the public as required.
- Provide landowner services regarding the Managed Forest Tax Incentive Program, forest management, tree marking, tree planting, and herbicide tending.
- Work in the office to create restoration plans and budgets for projects on private and Authority properties.
- Maintain accurate and concise records of work completed.
- Evaluate project success, write reports, map locations, and develop/review best management practices.
- Keep records up to date in Stewardship database for future reporting.
- Manage Authorities online store to facilitate the sale of tree seedling and potted stock.

Credentials and Experience

- Possessing a post-secondary education in forestry or related natural resources field.
- Minimum 3 years of field experience in the Environmental, Forestry, or Nursery sector.
- Exterminator Pesticide license or technician license or the ability to obtain an Exterminator license within a year.
- Certified Ontario Tree Marker certificate or experience in tree marking.
- Experience in forest management and writing management plans (MFTIPS).
- Experience in conservation and restoration project implementation.
- Working knowledge of stewardship, ecosystem restoration, agricultural soil and water conservation practices.
- Aptitude with flora and fauna species identification of native and invasive species.
- Certified Seed Collector or an interest in collecting native tree seed.
- RX100 Low Complexity Prescribed Burn Worker certification.
- Certified Chainsaw certification.
- Proficiency with Microsoft Suite programs.
- Experience and knowledge in the use and application of GIS (Arc Pro) and GPS systems.
- Basic knowledge of legislation and policies and procedures related to the workplace environment.
- Well-developed communication skills, including drafting and editing written material and articulating ideas clearly and concisely to various audiences.
- Self-motivated and able to work with minimal supervision with the capability to balance competing priorities and manage inexplicit situations.
- Ability to work in a team environment, leading staff and supervising contract staff to ensure work is completed in a safe manner.
- Mechanical aptitude and experience operating farm related equipment.
- Ability to work in inclement weather conditions and on varying terrain.
- Ability to lift and/or carry objects weighing up to 75 lbs (35 kg).
- Valid G or AR class driver's license.

Work Environment/Conditions

Location:

- Position is based at the SCRC Administration Building, 205 Millpond Crescent, Strathroy, Ontario

Wage and Benefits:

- Salary: \$30.00 to \$39.00 per hour (\$61,000 - \$71,800 annually)
- Hours: 37.5 hours per week
- Benefits:
 - OMERS pension plan
 - Comprehensive benefit package

Anticipated Start Date: As soon as possible.

Application Due Date: November 8, 2024

Additional information about the SCRCA is available on the website at www.scrca.on.ca.

Please submit your cover letter and resume, outlining how your experience meets the necessary qualifications to:

- 1) jobs@scrca.on.ca indicating the **Competition Number CS300** and position title in the subject line of your email, or
- 2) mail to:
St. Clair Region Conservation Authority
205 Mill Pond Crescent
Strathroy, ON, N7G 3P9
- 3) or fax to 519-245-3348

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Accommodation will be provided in all parts of the hiring process as required under the Accessibility for Ontarians with Disabilities Act (AODA), Integrated Accessibility Standards Regulation. Applicants need to make their needs known in advance.

The St. Clair Region Conservation Authority is an Equal Opportunity Employer