



St. Clair Region Conservation Authority Job Posting

Position Title: Agricultural Stewardship Technician

Job Type: Full-time, contract

Duration: up to 20 months (plus possible extension)

Department: Biology Department

Immediate Supervisor: Healthy Watershed Coordinator

Competition Number: BIOP2

Position Summary

The St. Clair Region Conservation Authority is looking to add an Agricultural Stewardship Technician to their team. The Agricultural Stewardship Technician will report to the Healthy Watershed Coordinator and will be responsible for the implementation and communication of Best Management Practices in the agricultural community that will improve soil health and reduce phosphorus loadings of watercourses. This position will involve a variety of education and outreach activities to engage the agricultural community in the SCRCA watershed such as the coordination of a Regional Agriculture Conference, hosting workshops, distributing outreach materials, and conducting site visits with landowners.

Hiring of this position is dependent on the securement of external funding.

Duties and Responsibilities

- Contribute to the outreach, education, and implementation of the Healthy Watersheds Program with a focus on reducing phosphorus loads in the region.
- Organize and coordinate speakers for series of workshop/information sessions.
- Develop educational and outreach material relating to soil health, nutrient management, and other relevant agricultural stewardship topics.
- Assist and develop educational displays and/or tools for various venues and agricultural related functions.
- Assist with the organization and coordination of one regional Agriculture Conference.
- Contact and maintain communication with landowners, agricultural producers, and representatives in the agricultural sector in the SCRCA watershed through the development of newsletters, social media, attending meetings, and one-on-one interactions.
- Develop partnerships with local agricultural and rural organizations and businesses.
- Prepare written reports.
- Make presentations to stakeholders.
- Work with other Lake Erie Conservation Authorities to promote phosphorus reduction in the Lake Erie Basin.

- Follow Health & Safety protocols.
- Other duties as assigned.

Credentials and Experience

- Graduation from a recognized university in agriculture, geography, soil science, resource management, environmental studies, or related field.
- Certified Crop Advisor Certification is a preferred asset; minimum one year of work experience in the agricultural industry would be an asset.
- Basic to advanced understanding of agricultural practices, agronomy, soil erosion control, channel morphology, water chemistry and ecosystem management as well as knowledge of current agricultural issues along with a strong interest in agricultural sustainability, specifically relating to soil.
- Positive work ethic, a willingness to learn, and takes initiative.
- Ability to work independently with minimal supervision and in a team environment.
- Highly developed oral and written communications skills, including the ability to draft and edit written materials and to articulate ideas in a clear and concise style to a variety of audiences and stakeholders.
- Proficiency with standard office software including MS Word, Excel, Powerpoint, database software, and digital mapping software.
- Must possess and maintain a valid Ontario "G" driver's license.
- Must be willing to work occasional evenings and weekends.
- Strong organizational skills.
- Ability to work well with other staff and maintain positive working relationships with the public, funders, and various stakeholders.
- Proficiency with standard office software including MS Word, Excel, PowerPoint, database software and use of digital mapping software.

Work Environment/Conditions

- Usual office conditions, regular fieldwork in possibly adverse conditions (i.e. rain, cold, heat, near water).
- Some irregular hours.
- Some travel.
- Interact with landowners on private property.

Work Pressure:

- Some work repetition related to data entry and reviewing/interpreting data.
- Meeting deadlines for reports.
- Must organize and plan work efficiently, meeting deadlines.
- Must achieve accuracy and thoroughness in all aspects of work.

- Multi-tasking and efficiency are needed to establish priorities and meet concurrent demands.

Location:

SCRCA Administration Building, 205 Millpond Crescent, Strathroy, Ontario.

Hybrid Work Policy

The SCRCA offers a hybrid work environment where eligible employees will be able to work remotely part-time, 2 days per week, with the requirement to attend at the Administration Office or designated workplace on the remaining 3 days of the week.

Wage and Benefits:

- Salary: \$24.04 to \$28.31 per hour
- Hours: 35 hours per week
- Benefits:
 - OMERS pension plan
 - Comprehensive benefit package

Application Due Date: October 11, 2024

Additional information about the SCRCA is available on the website at www.scrca.on.ca.

Please submit your cover letter and resume by **October 11, 2024**, outlining how your experience meets the necessary qualifications to:

- 1) jobs@scrca.on.ca indicating the **Competition Number BIOP2** and position title in the subject line of your email, or
- 2) mail to:
 - St. Clair Region Conservation Authority
 - 205 Mill Pond Crescent
 - Strathroy, ON, N7G 3P9

We thank all applicants for their interest, however only those selected for an interview will be contacted.

The St. Clair Region Conservation Authority is an Equal Opportunity Employer